

## TRUSTEE AGREEMENT

I, \_\_\_\_\_, recognizing the importance of my service as a member of the Board of Trustees of Ronald McDonald House Charities, hereby pledge to carry out my duties and obligations in a trustworthy and diligent manner.

I understand that my primary responsibilities are to formulate strategic policies and plans, secure financial support, ensure sound management, and advocate for the organization publicly. I will exercise these duties with integrity, collegiality, and care.

Additionally, I agree:

- To attend all meetings of the board and committees on which I serve unless unforeseen demands make such participation impossible.
- To review relevant materials and be prepared for meaningful participation in all discussions.
- To serve on at least one standing committee or ad hoc committee.
- To be accountable for the timely completion of all tasks/assignments I accept on behalf of the Charities.
- To make an annual financial contribution consistent with my means.
- To represent the organization in a positive and supportive manner at all times.
- To advocate for the organization within my personal circles of influence and the wider community.
- To work with the executive director to identify, cultivate, and solicit others whose support is essential to the organization's continued success.
- To work with and respect the opinions of my peers who serve on this board and to leave my personal prejudices out of all board discussions.
- To observe parliamentary procedures and display courteous conduct in all board and committee meetings.
- To avoid conflicts of interest between my position as a board member and my personal or professional life. If such a conflict does arise, I will declare that conflict before the board and refrain from voting on respective matters.
- To support in a positive manner all actions taken by the board, even when I am in a minority position on such actions.

If, for any reason, I am unable to carry out the above duties to the best of my ability, I will resign my position as a board member.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date